

Agenda for Personnel Committee

Tuesday, 15th April, 2025, 10.00 am

Members of Personnel Committee

Councillors: E Rylance (Chair), J Loudoun (Vice-Chair), P Arnott, A Bailey, B Bailey, K Blakey, J Brown, M Chapman, T Dumper, P Hayward, D Haggerty, N Hookway, M Martin, T McCollum and E Wragg

Venue: Council Chamber, Blackdown House, Honiton

Contact: Debbie Meakin; dmeakin@eastdevon.gov.uk

(or group number 01395 517546)
2 April 2025

This meeting is being recorded for subsequent publication on the Council's website and will be streamed live to the [East Devon District Council Youtube Channel](#)

- 1 Minutes of the previous meeting held on 14 January 2025 (Pages 3 - 6)
To agree the minutes of the previous meeting.
- 2 Apologies
- 3 Declarations of interest
Guidance is available online to Councillors and co-opted members on making [declarations of interest](#)
- 4 Public speaking
- 5 Matters of urgency
Information on [matters of urgency](#) is available online
- 6 Confidential/exempt item(s)
To agree any items to be dealt with after the public (including the Press) have been excluded. There are no items which officers recommend should be dealt with in this way.
- 7 **Carers and Special Care Leave Policy** (Pages 7 - 24)
- 8 **People Data** (Pages 25 - 34)
- 9 **HR Update** (Pages 35 - 39)



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If you are recording the meeting, you are asked to act in a reasonable manner and not disrupt the conduct of meetings for example by using intrusive lighting, flash photography or asking people to repeat statements for the benefit of the recording. You may not make an oral commentary during the meeting. The Chair has the power to control public recording and/or reporting so it does not disrupt the meeting.

Members of the public exercising their right to speak during Public Speaking will be recorded.

[Decision making and equalities](#)

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